

We build institutional capability and inspire excellence for lasting impact.



UNIVERSITY OF DELAWARE
HUMAN RESOURCES



GUIDING PRINCIPLES

RESPONSIBILITY Set goals, measure progress, and gather feedback regularly. Make a plan, communicate the plan and work the plan. Hold ourselves and each other accountable.

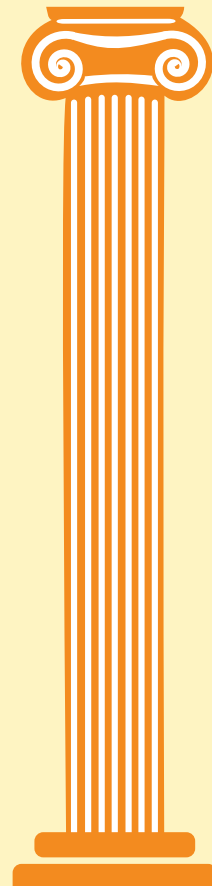
INCLUSION Embrace people for who they are and celebrate differences. Invite others in and support internal and external partnerships.

CURIOSITY Be curious. Learning doesn't stop with our students. Challenge assumptions, anticipate problems and offer solutions.

EMPOWERMENT Take risks, make mistakes, and use creativity to solve problems. Support a safe space that assumes a positive intent.

SERVICE EXCELLENCE

Service is our passion. We are committed to fostering a positive experience for faculty and staff.

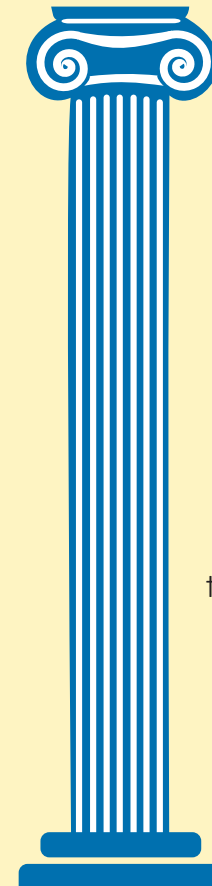
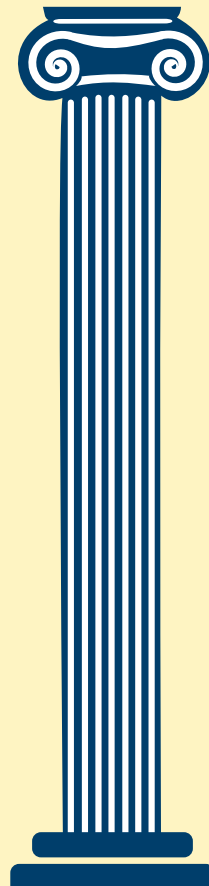


ADVISING & CONSULTING

Evaluate, collaborate and communicate transparently to promote a culture of ownership.

OPERATIONAL EXCELLENCE

Provide efficient and effective resources to guide and support faculty and staff throughout the employee lifecycle.



HR AS A CLIENT

Cultivate strong communication, individual responsibility and team development that results in high engagement.

RESPONSIBILITY

INCLUSION

CURIOSITY

EMPOWERMENT